**Equal Opportunities, Diversity and Inclusion Monitoring Form**

We are an inclusive organisation, welcoming diversity and we work hard to ensure that all people feel safe, included and able to bring their full selves to work at the Mare and Foal Sanctuary.

To ensure that our procedures do not discriminate we ask everyone to complete an Equal Opportunities, Diversity and Inclusion Monitoring Form. This form will be separated from your application form and treated in the strictest confidence.

Please note that we will not use this information as part of the recruitment selection process. The information you provide will be used for statistical purposes only. It will help us to fulfil our commitment to equal opportunities and diversity if you would complete all sections of the form. The information given will be used in compliance with the requirements of the current Data Protection Act.

|  |  |
| --- | --- |
| Surname: | Forenames: |
| Position Applied for: | |
| Date of Birth: | |

How did you learn about this vacancy?

|  |  |
| --- | --- |
| Agency (please specify) |  |
| Mare and Foal Sanctuary employee/volunteer/trustee (please give name) |  |
| Website, news channel, journal (please specify) |  |
| Speculative enquiry |  |
| Other (please specify website, if applicable) |  |

Disability:

|  |  |  |
| --- | --- | --- |
| The Equality Act defines a disabled person as anyone who has, or has had, a physical or mental impairment which has a ‘substantial’ and ‘long term effect’ on their ability to carry out normal daily activities. | | |
| Taking the above information into account, do you consider yourself to be disabled? (please circle) | **YES** | **NO** |
| If ‘Yes’ please provide details below. Please indicate any arrangements which would facilitate a more comfortable interview if you are shortlisted: | | |

Ethnic origin: *(please tick relevant box and specify if appropriate)*

|  |  |
| --- | --- |
| A White | |
| British |  |
| Irish |  |
| Any other white background *(please specify)* |  |
| B Mixed | |
| White and black Caribbean |  |
| White and black African |  |
| White and Asian |  |
| Any other mixed background *(please specify)* |  |
| C Asian or Asian British | |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Any other Asian background *(please specify)* |  |
| D Black or Black British | |
| Caribbean |  |
| African |  |
| Any other black background *(please specify)* |  |
| E Chinese or other ethnic group | |
| Chinese |  |
| Any other *(please specify)* |  |

Religion: *(please tick relevant box and specify if appropriate)*

|  |  |
| --- | --- |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Spiritual not religious |  |
| No religion |  |
| Other *(please specify)* |  |

Age: *(please tick relevant box)*

|  |  |
| --- | --- |
| 18 – 24 |  |
| 25 – 34 |  |
| 35 – 44 |  |
| 45 – 54 |  |
| 55 – 64 |  |
| 65 and over |  |

|  |  |
| --- | --- |
| Gender: *(please tick relevant box)* |  |
| Cisgender Male |  |
| Cisgender Female |  |
| Transgender Male |  |
| Transgender Female |  |
| Other *(please specify)* |  |
| Prefer not to say |  |

Sexual Orientation: *(please tick relevant box)*

|  |  |
| --- | --- |
| Heterosexual/straight |  |
| Lesbian, Gay, Bisexual |  |
| Other |  |
| Prefer not to say |  |

Support Needs and Caring responsibilities:

|  |
| --- |
| We want to help you work in the best environment you can. If you feel there is any way we can better assist you, please tell us about any support needs you have or carer responsibilities that you’d like us to be aware of below: |
|  |

**Declaration:**

I understand and give my consent that the information I provide on this Equal Opportunities Monitoring form will be processed and retained in accordance with the current Data Protection Act. I understand that the information provided on this form will not be used as part of the selection process:

Name:

Signature:

Date: